

his current role, I had the privilege of having Brian on my Senate staff. For 5 years, he was an important adviser on legislation and Kentucky-focused priorities. While I was sorry to see him leave my office, I was pleased to know he was headed to the Bluegrass. He spent more than a decade in corporate leadership at one of Louisville's biggest employers before dedicating himself full-time to combating food insecurity.

In 2009, Brian joined Dare to Care with a plan. He wanted to expand the food bank's physical footprint and its reach. Founded in Louisville more than 50 years ago to address a troubling rise of malnutrition, Dare to Care partners with nearly 300 local organizations to promote healthy and active lifestyles across the community. Brian grew the staff to 60-strong and developed a strategy to further invest in Louisville and the surrounding region. In the last few years, he completed a \$7 million-plus capital campaign to build a new community kitchen to serve even more Kentuckians.

I had the opportunity to see Brian's operation firsthand last July. In the first months of the pandemic, demand for Dare to Care's help jumped around 35 percent. Brian and his team overcame supply-chain disruptions, implemented social distancing and other medical precautions, and continued serving those in need. In fact, once Brian's team stocked its shelves, Dare to Care was even able to help other food banks in Kentucky fill their own. Brian's forward-thinking and commitment to service helped countless Kentucky families during the hardest days of this pandemic. I am so grateful to him and his team for working around the clock to feed Kentucky.

Dare to Care is well-positioned to continue fulfilling its mission for years to come, and Brian's outstanding leadership helped get it there. Whatever comes next for Brian and his wife Judy, I know I speak for his many admirers in wishing him all the best. I would like to express my personal gratitude for his years of dedication to Kentucky, and I encourage my Senate colleagues to join me in congratulating Brian for his many successes.

ADDITIONAL STATEMENTS

TRIBUTE TO WILLIAM "BILL" ALLEN, JR.

• Mr. COONS. Mr. President, today it is my pleasure to honor William "Bill" Allen, Jr., local business leader, community activist, author, and friend, for his tremendous contributions to Delaware and the growth and success of our communities.

If you have ever met Bill Allen, you will know he has a wonderful smile that will grab your attention when you walk in the room and will get you smiling as well. Bill is also serious about continuing to make important strides

in inspiring and bettering our State. Throughout his extensive career in the collections solutions industry, Bill was often the first or most senior African American in his organizations. Bill consistently reached new levels and set important precedents, led change, and inspired young African Americans. The knowledge and experience Bill gained throughout his career in the collections solutions industry led him to start his own company, ALW Sourcing LLC, a collections and customer contact solutions business that he leads with a wealth of knowledge, entrepreneurship, and industry experience.

In 2000, Bill and his wife, Dr. Kim Allen, founded A Friend of the Family, Inc., AFOF, a Delaware-based incubator for alternative learning programs. AFOF provides students with learning differences and behavioral challenges the tools and lessons necessary to overcome personal, environmental, and socioeconomic challenges. Under their leadership, the organization strengthens and empowers our community. The success of AFOF led Bill to be featured in *Business Week*, the *Baltimore Business Journal*, and *JET Magazine*.

He and Dr. Allen also teamed up to coauthor a book, "It Flows Through Us," which describes how working hard and giving back can generate success and happiness. When writing the book, Bill focused on making it accessible to all people so that it could be used in the minority- and women-owned business enterprise revolution. He also participates in this revolution through the multiple seminars he conducts yearly to increase individuals' understanding of business, diversity, leadership, motivation, and success. Bill's knowledge initiatives empower and inspire people to make positive changes that will improve lives across communities.

Bill served as the board chair of the African American Empowerment Fund, AAEFD, at Delaware Community Foundation and as a board member for the nonprofit charity Friends of Hockessin Colored School #107, FOHCS. During his time as chair, he led the fund to provide \$100,000 to the Hockessin Colored School #107, a historic school that played a role in a groundbreaking court case that became part of the landmark Supreme Court decision, *Brown v. Board of Education*. A student at the school was a plaintiff in the 1952 Delaware Court of Chancery case *Belton (Bulah) v. Gebhart*, which was appealed to the U.S. Supreme Court jointly with *Brown v. Board*. Thanks to the funding that Bill helped secure, the historic school is now being transformed into a center for diversity training, inclusion, and social equity. Its legacy will continue and its purpose has been reignited.

In my remarks at the reintroduction ceremony for this school, I stated that in order to change our future, we must confront our past. It is my firm belief that Mr. Allen's commitments to our community and the revitalization of

the Hockessin Colored School have played an important role in this mission and the growth and inclusivity of our State.

In both business and community involvement, all of Bill's accomplishments led to his induction into the Delaware Business Leaders Hall of Fame in 2020 as one of the first African-American inductees. This honor was awarded to him by the Leadership Council of Junior Achievement of Delaware, which recognized his influence as a business role model to the students whom the organization serves. I believe that this is a fitting testament to the great work Bill has done for our State.

Mr. President, Bill has made invaluable contributions to Delawareans. He has used his knowledge and experience to invest in a wide array of communities and inspire hundreds of citizens. He is well respected for such contributions and this recognition is well deserved.

Bill Allen, on behalf of all you have supported and inspired throughout your career, please accept our sincere gratitude. Thank you for your unwavering commitment to the Delaware community and for your dedication to your work that has brought about change, set important firsts, and inspired others. Thank you.●

MESSAGE FROM THE HOUSE

At 3:08 p.m., a message from the House of Representatives, delivered by Mrs. Alli, one of its reading clerks, announced that the House has passed the following bills, in which it requests the concurrence of the Senate:

H.R. 1065. An act to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition.

H.R. 2547. An act to expand and enhance consumer, student, servicemember, and small business protections with respect to debt collection practices, and for other purposes.

H.R. 2877. An act to amend the Public Health Service Act to direct the Secretary of Health and Human Services to develop best practices for the establishment and use of behavioral intervention teams at schools, and for other purposes.

MEASURES REFERRED

The following bills were read the first and the second times by unanimous consent, and referred as indicated:

H.R. 1065. An act to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition; to the Committee on Health, Education, Labor, and Pensions.

H.R. 2547. An act to expand and enhance consumer, student, servicemember, and small business protections with respect to debt collection practices, and for other purposes; to the Committee on Banking, Housing, and Urban Affairs.